



Contractor Worker Safety – Condensed Acknowledgment

Ryder believes that all safety & security occurrences are preventable and that we can achieve an injury / collision free environment. This commitment includes the safety of all contractor workers or other persons that may be working or visiting a Ryder owned, leased, controlled and /or operated facility.

All contractor workers must be prepared to present photo identification, sign-in to enter and sign-out upon departure. Contractor workers must be accompanied by a Ryder host or escort.

In the event of a facility evacuation alarm, all contractor workers must immediately proceed to the nearest exit and then proceed to the designated facility rally point. Please verify the specific location of the rally point for this facility from local Ryder management.

Contractor employees must: use available handrails whenever ascending or descending stairs, walk only in designated areas, observe and comply with posted signs or markers and be aware of material handling equipment / vehicles that may be operating nearby.

In the event of a work related injury requiring medical treatment, a collision or an occurrence involving property damage, the contractor worker must notify Ryder management immediately.

Contractor employees will treat all Ryder personnel, customer personnel and fellow contractor workers with respect and dignity at all times. Inappropriate and /or harassing behavior will not be tolerated.

Firearms and other potential weapons are prohibited on Ryder property, including personal and company vehicles unless fully compliant with applicable state law and Ryder Management has been duly notified.

All contractor workers must:

- Wear safety shoes that meet ANSI Z.41.1 standards
- Wear fluorescent safety vests (yellow) as directed by the facility management when in restricted work areas
- Do not enter restricted work areas unless authorized and escorted by Ryder personnel
- Walk only in designated travel zones marked / striped in warehouse or similar work environments
- Wear additional personal protection equipment (PPE) such as safety glasses, ear plugs, gloves, face shields, harness or hardhats when appropriate for the work task or using hand / power tools. Safety glasses must meet ANSI Z.87.1 standards
- Maintain good housekeeping on work sites and leave sites “broom clean” at the end of each work day
- Clean all spills in accordance with regulations and established Ryder procedures
- Place all trash and debris in proper waste containers
- Ensure that all exit doors, routes and walkways remain unobstructed at all times. Tools and materials are to be well organized and stored properly. All hoses, cords and cables must be located or taped in a manner to prevent them from becoming tripping or electrocution hazards
- Do not temporarily store materials or block access to any emergency equipment such as fire extinguishers, first aid kits, utility panels or shut- offs, eye wash stations, etc

The following safety violations are considered serious enough to result in immediate removal of the worker from the facility:

- Operating any CMV or Material Handling Equipment such as PITs, PPJs, and cranes, or other mobile construction equipment without being formally trained, licensed or certified to do so.
- Operating any Ryder equipment without specific Ryder management approval to do so
- Failing to follow established policy when operating powered vehicles, equipment or tools.
- Working at any elevated height of 48” or greater without having proper fall protection equipment securely fastened
- Failing to promptly report the occurrence of a work related injury, collision or property damages to Ryder Management.
- Hindrance of an investigation or making false statements during an investigation
- Injuring or nearly injuring a Ryder employee, customer, co-worker or other contractor through a deliberate act or an act(s) of gross negligence
- Performing maintenance, adjustment or general work on any equipment that is not properly locked out in a zero energy state
- Being under the influence of alcohol, illegal drugs or controlled substances is prohibited. Possession or involvement in their use, sale, transfer or purchase is also prohibited at Ryder
- Repeating a violation of any Ryder safety regulation
- Ryder management observes unsafe behaviors deemed to be detrimental to the safety and security of others

I agree to comply with all federal, state, local, federal laws or regulations and all Ryder regulations listed in this document.

Contract Worker Signature: _____ Print: _____

Contractor Name (Print): _____ Date: _____

Retain in Contractor Safety File at Location with Handbook Receipt